

OFFICE OF THE PRINCIPAL, GOVERNMENT POLYTECHNIC, BHUBANESWAR
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No. 162 GPB/P Ltd. 09/05/25

This is for information of all the final year students of Electrical and Mechanical branch that M/s Hindalco Industries Limited will conduct campus drive on 13th and 14th May 2025. Since this is a good opportunity for students to get employment in a reputed company, the interested students are required to come before 9.00 am in proper uniform along with I card and resume to attend the interview in scheduled date and time.

1. Job Location: Aditya FRP & Foils, Lapanga, Sambalpur/ Hirakud FRP, Sambalpur

2. Name of the Position / Designation: Junior Engineer

3. Job Context: The Aditya FRP & foils Plant of Hindalco at Lapanga, Sambalpur is engaged in production of 170 KTPA in FRP & 19.8 KT in Foil. The commercial production of the project is expected to commence by FY'25. For the smooth operation of the plants there are about -500+ employees working in the three shifts. Hiring, developing acquired talent are the key areas to stabilise new plant to achieve the targeted efficiency and productivity of the organization which also helps to build up the goodwill and image of the company.

The selected candidates will be working on both operations and maintenance.

Job Description-

1. Monitor activities done by OEM team & Project Execution teams for timely completion of the project areas.
2. Ensuring that the standards / specifications fixed by the OEM team in adhered during equipment commissioning.
4. Lead group of young professionals to work in O & M culture.
5. Revisiting documents for SWIs and SMPs.
- 6.-Creating documents for JSA/HIRA of operational, maintenance and process activities.
7. Training people on safe operating procedure.
8. Training people on 5S and Continuous improvement.

5. Salary CTC: Two options - 3.6 - 3.9 Lakhs (with accommodation), 3.6 - 3.9 Lakhs (with HRA/without accommodation)

7. Net Salary per Month (Post deductions of PF & Gratuity): Approx. Rs. 24k-26k (with accommodation), Approx. Rs. 24k-26k (with HRA/without accommodation)

8. Additional Benefits: Accommodation (if opted), Canteen & Mess (Subsidised), Transportation, Group Medical Insurance, Free E-learning courses, Higher education policy, Mobility policy (Opportunity to transfer within the group)

Eligibility criteria for candidates -

1. Candidates should be from government recognized college only.
2. Min 60 % in Diploma and Min 50 % in 10th grade.
3. Stream - Mechanical

Selection process -

1. Offline/Online Interview
2. Psychometric assessment
3. Issue of Offer Letter



Principal,
Government Polytechnic,
Bhubaneswar

Memo No. 162 Dt. 09/05/25

Copy to students notice board/ all HOD/ HOD(i/c) for information and necessary action.



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